



Memphis-Shelby County Schools

Teacher Salary Schedule

2026-2027

11-Month Schedule				
STEP	BACH 11M	MAST 11M	EDS 11M	DOCT 11M
0	\$57,010.26	\$61,458.20	\$67,075.31	\$73,530.45
1	\$58,139.61	\$62,600.08	\$68,287.07	\$74,745.94
2	\$59,295.27	\$63,726.53	\$69,426.40	\$76,004.60
3	\$60,440.77	\$64,887.88	\$70,554.61	\$77,338.86
4	\$61,589.65	\$66,035.72	\$71,697.26	\$78,529.30
5	\$62,797.64	\$67,387.05	\$72,819.73	\$79,786.65
6	\$64,013.78	\$68,586.18	\$74,052.34	\$81,030.91
7	\$65,200.25	\$69,877.17	\$75,217.29	\$82,350.38
8	\$66,323.98	\$71,062.07	\$76,406.67	\$83,622.70
9	\$67,465.10	\$72,271.59	\$77,600.30	\$84,901.56
10	\$68,604.04	\$73,652.10	\$78,781.21	\$86,169.11
11	\$69,825.54	\$74,909.70	\$80,065.94	\$87,510.21
12	\$71,077.47	\$76,213.06	\$81,350.65	\$88,888.28
13	\$72,356.53	\$77,551.81	\$82,763.21	\$90,314.45
14	\$73,633.14	\$78,892.12	\$84,304.80	\$91,855.07
15	\$75,252.88	\$80,533.05	\$85,895.50	\$93,510.33
16	\$76,923.83	\$82,205.40	\$87,544.88	\$95,181.58
17	\$78,596.23	\$83,877.58	\$89,216.52	\$97,392.25
18	\$80,245.93	\$86,483.42	\$91,066.32	\$99,632.55
Year	Veteran employees will receive a one-time increase based on eligible years of service.			
25	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
35	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00